



ACTIVE/AUTHORIZED CARRIER

USDOT# 804734 | MC# 358129

Power Units: 208 | Drivers: 352

MCS-150 Mileage: 11,000,000 miles

Liability Insurance: \$2 million

Established: 1998



SAFETY SNAPSHOT



Safety is built into how we work. From the drivers we hire to the equipment we operate and the technology we use, every part of our operation is designed to protect our team members, our customers, their cargo, and the communities we serve.



Driver Out-of-Service Rate

1.6%

National Avg: 6.7%



Vehicle Out-of-Service Rate

17.6%

National Avg: 22.3%



Claim-Free Shipments

99.97%



Samsara Safety Score

98/100

U.S. inspection results for the 24 months ending July 2026.

Data current as of July 2026.



WE HIRE SAFE, QUALIFIED DRIVERS

- Pre-employment screening program
- Motor vehicle record review
- Driver skills & road-test evaluation
- FMCSA Drug & Alcohol Clearinghouse query
- Background check
- Drug screening & drug-free workplace policy
- DOT medical card & CDL verification



REAL-TIME SAFETY TECHNOLOGY

- Samsara telematics
- AI-enabled dash cameras
- GPS tracking & real-time fleet visibility
- Electronic driver vehicle inspection reports
- Continuous vehicle health monitoring
- Harsh braking & acceleration detection
- Following distance monitoring
- Safety scoring & trend reporting



WE MAINTAIN OUR OWN FLEET

- Company-owned equipment
- Dedicated in-house maintenance team
- Mobile maintenance vehicles
- Scheduled preventive maintenance
- Driver vehicle pre- & post-trip inspections
- Brake, tire, light, and fluid checks
- Trailer inspections
- Prompt response to equipment reports



EMPLOYEE OWNERSHIP DRIVES ACCOUNTABILITY

As an employee-owned company, every team member has a stake in protecting people, equipment, freight, and the long-term success of the company.

- Shared responsibility for safe decisions
- Proactive communication & problem-solving
- Care for equipment & customer freight
- Commitment to continuous improvement



TRANSPORTATION



WAREHOUSING & FULFILLMENT



DEDICATED FLEET SOLUTIONS

ASSET-BASED.
EMPLOYEE-OWNED.
SAFETY-DRIVEN.
CUSTOMER-FOCUSED.